

WHAT HOST EMPLOYERS HAVE ASKED US

Below are a few questions posed to us by host employers such as yourselves. These questions outline the commitments, benefits and risks for you, the apprentice and ourselves (SLB Logistics); as well as the practicalities in working outside of London.

What commitments are required of me?

- *To sign a contract*
- *To provide access to working premises for the training provider*
- *To maintain the apprenticeship placement for 9 months*
- *To allow the apprentice to work in an area of the business that enables them to complete their NVQ*
- *Maintain a strong working relationship with SLB Logistics to ensure service levels are maintained*

What commitments are required of the Apprentice?

- *To demonstrate and maintain a willingness to learn and contribute in a positive way to the placement organisation*
- *Good attendance and timekeeping*
- *To pass key skills/Functional skills in Maths and English*

What commitments are required of SLB Logistics?

- *To provide appropriate information relating to the apprentice/NVQ in order for both parties to manage the period of “employment”*
- *To monitor the progress of the apprentice through “Pastoral care”, provided by the assessor*
- *To provide additional support, as requested, with regards to sourcing candidates, recruitment and general performance issues*

What benefits are there for me?

- *Increased profile in Corporate Social Responsibility*
- *Identifiable talent pipeline for support future growth*
- *Creating a pool of experience trained resources*
- *Reduced operating cost*

What benefits are there for the apprentice?

- *They gain work experience and a recognised qualification*
- *Paid £95 per week*
- *Improve confidence and potential for future roles (more employable)*



What benefits are there for SLB Logistics?

- *We fulfil out contractual obligations to the National Apprenticeships Service*
- *We create a self sustaining business, that can continue to support young people*

What risks are there for me?

- *Minimal; the employment contract is between SLB and the apprentice*
- *H&S – Will some policies need to be reviewed due to younger population in the work place?*

What risks are there for the apprentice?

- *None*

What risks are there for SLB Logistics?

- *Employers ending the placement before the apprentice has completed the NVQ*
- *Being left with apprentices who need to be placed in another company to complete the NVQ*

What are the practicalities for SLB Logistics in working outside of London?

- *Our contractual agreement is to increase the number of young people taking up apprenticeships in logistics based NVQ's. The brief defines the location as London and surrounding areas, this would include those areas that are seen as "Hubs" and areas with large number of "DC's". All though we will employ the apprentice, we would hope that the host employer will take an active part in the day to day management of the individuals.*

